

Worker Development Programme: information for workers

Our new Worker Development Programme has been set up in response to the request for ongoing support from workers. The programme will be delivered by our partners Peas in a Pod Consulting and Koreo.

Programme Schedule

WORKERS NETWORK

April 2024	May 2024	June 2024	July 2024	August 2024	September 2024
Coaching Session 1: Initial needs assessment to create your own development plan: 90 mins	In-person peer to peer facilitated full day workshop including 1 employability session: 6 hrs + travel Online peer problem solving facilitated session: 2 hrs *Specialist Coaching Session: 1 hr	Online peer problem solving facilitated session: 2 hrs Employability Session: 1 hr *Specialist Coaching Session: 1 hr	Online peer problem solving facilitated session: 2 hrs Employability Session: 1 hr *Specialist Coaching Session: 1 hr	No scheduled sessions due to holidays *Specialist Coaching Session - if you decide you want to schedule for August	In-person peer to peer facilitated full day workshop including 2 employability sessions: 6 hrs + travel Online peer problem solving facilitated session: 2 hrs *Specialist Coaching Session: 1 hr
Anticipated time required: 90 mins	Anticipated time required: Minimum 8 hrs excl travel time	Anticipated time required: Minimum 4 hrs	Anticipated time required: Minimum 4 hrs	Anticipated time required: 1 hr	Anticipated time required: Minimum 8 hrs excl travel time
To note: February – March 2024 - Expressions of interest received <ul style="list-style-type: none">• 19 February: expressions of interest open• 15 March: deadline for expressions of interest• 26 March: participant places confirmed			*3 one hour specialist coaching sessions scheduled to suit your diary between May to September		

FAQs

Is it free?

Yes, this programme is completely funded by Local Trust, including all travel and subsistence expenses.

Do I need any specific qualifications to join the programme?

No qualifications are needed. As long as you are a Big Local worker, you can submit an [expression of interest form](#).

Is it important to attend all the learning sessions?

Yes, you will be expected to give your full commitment to the entire programme to get the most out of it. If you don't think you will be able to make this commitment, please ask your LTO or Big Local partnership to support the time commitment required or recognise the timing may not be right for you at this time.

We welcome individual queries on this issue and may be able to provide further support (this will be assessed on a case-by-case basis).

What happens if I am unwell or need to rearrange a coaching session at the last minute?

Individual coaches will strive to provide maximum flexibility to accommodate your needs. Generally, if you miss a session without advance notice you will lose that session, but coaches will attempt to reschedule once before considering cancellation.

What technology or tools are required for participation?

To fully engage in the learning journey, you'll need a functional phone, tablet or laptop equipped with a camera and microphone. Additionally, a stable internet connection is essential. If you anticipate issues in engaging because of technology, please contact us on communications@peasinapodconsulting.org.uk to explore potential adjustments.

Who are the instructors or facilitators and what are their qualifications?

The coaches and facilitators on this learning programme have a range of credentials, qualifications, accreditations, certifications and experience. Both Koreo and Peas in a Pod have extensive experience delivering programmes of this nature. We can also answer any questions you have about your coach once they are assigned to you.

Will there be an evaluation or exam at the end of the programme?

No. We have placed emphasis on practical application, hands-on experiences, and collaborative learning to equip participants with real-world skills, without the unnecessary pressure of an exam or test.

Can I benefit from the programme content even if I don't have time to attend the programme?

Where relevant, we will send out links to the resource hub so that all workers can benefit from the programme learning materials, to help you in your role and beyond.

How can you find out more?

- Full details and FAQs are [on our website](#).
- [Sign up for the webinar on 29 February, 1 – 2pm](#).
- Contact communications@peasinapodconsulting.org.uk if you have specific questions about the programme.

The to submit your [expression of interest form](#) to take part in the programme is 5pm on 15 March.