

Big Local  
CONNECTS

# Good Endings Panel

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Chair: Rachel Rowney, Local Trust

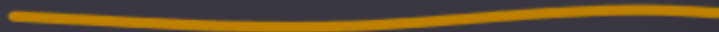




# Welcome

How can we 'end well' together?

How can we shape our own, personal 'good ending'?





# Panelists

**Rachel Rowney**

Local Trust

Chair

**Imandeep Kaur**

Civic Square

Speaker

**Oli Whittington**

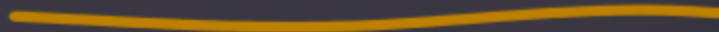
Shift Design

Speaker

**Gemma Adams**

Beeworx

Co-facilitator





# We're living three different endings



Hedgehog



Chrysalis



Hermit Crab

# Stopping

Resting

Pausing

Restoring

Leaving



>> Hedgehogs stop for a while when they hibernate

# Evolving

Dispersing

Combining

Remixing

Creating



>> Caterpillars dissolve inside a chrysalis and change form

# Transitioning

Moving

Maintaining

Maturing

Adapting



>> Hermit Crabs seek new shells to live in as they age



# Which ending do you relate to the most?



Hedgehog



Chrysalis



Hermit Crab



# Imandeep Kaur

Founder + Director

Civic Square Birmingham

From Impact Hub Birmingham to  
Civic Square Birmingham CIC



**Oli Whittington**

**Strategic Design Lead**

**Shift Design**

Conversations with volunteers  
at programme end. What could  
ending well mean for you?

**Ending well with  
Big Local**

**Shift**

You're here because you  
believe in **making change in**  
**your communities**

*"It's about the **joy that it's  
created.** The life-time  
memories for those kids."*

Maria, BL Chair, 45-64

Success will be measured by  
what you **see, hear and feel**  
**in your community**

*"One of the biggest things I'd  
love to see is seeing a family  
playing a game of rounders...  
something **we've done and  
people are continuing"***

Paul, BL Member, <25

# We heard about conflicted feelings about recognising and celebrating this success


*"We're considering whether to  
throw a big party, but then we  
think, is that a waste  
of money?"*

Mike, BL Chair, 45-64

# We rarely think about our needs and boundaries when volunteering

*"A lot of this is because I enjoy  
doing what I do – when  
passionate about something  
and wanting things to go well,  
it's hard to set boundaries"*

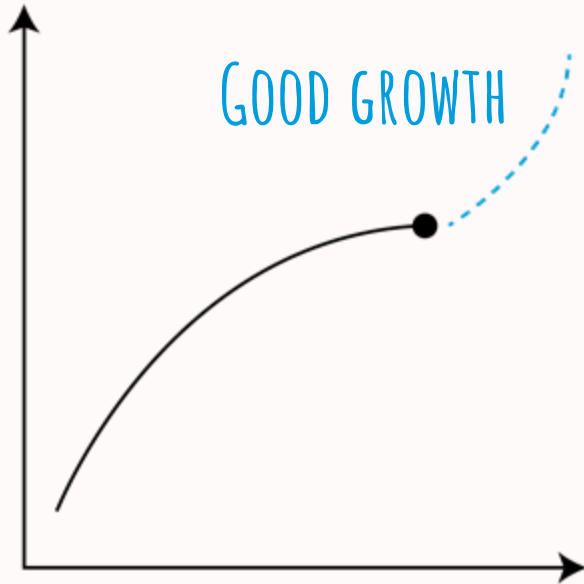
Simona, BL Chair, 25-44



**While mission-over-self  
mindsets have fueled local  
change, they can be dangerous  
at endings.**

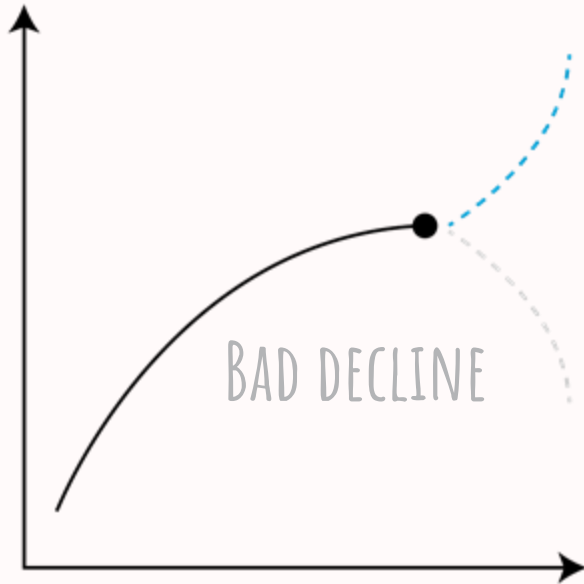
**How can we to step towards the  
end of Big Local conscious of our  
needs and boundaries?**





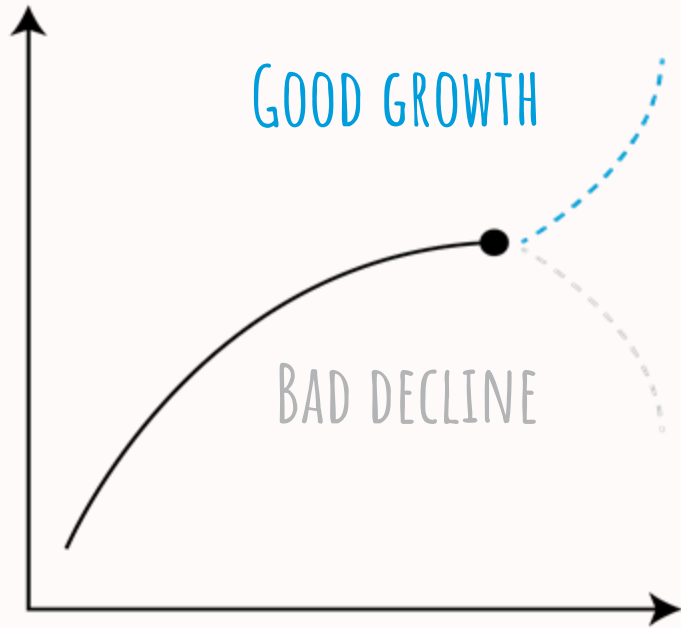
*“Fuelled by deep passion, belief and hope, we have been led to believe that the brave, bold, ambitious thing is to start something new, to chart uncharted waters, to **grow it relentlessly and to survive at all costs.**”*

Iona Lawrence, Stewarding Loss



*“My final word would be to help us secure more funding as we really want to carry on. **People would be lost without it. We can’t let everyone down.**”*

Harriet, BL Member, 45-64



**A good ending  
is the right one  
for you.**



What should stop  
(for now)?



What should evolve  
into something  
different?



What should transition  
after Big Local?

**You are the change,  
you are the legacy,  
look after yourself.**

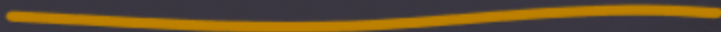
**Shift**



## **Panel discussion**

**How can we 'end well' together?**

**How can we shape our own, personal 'good ending'?**



# Discuss in relation to yourself and your Big Local

What should stop?



- ★ I don't have energy anymore
- ★ I need something different
- ★ It is not working in practice

What should evolve?



- ★ I want to use my skills elsewhere
- ★ Others are better-placed to do it
- ★ The need for it is changing

What should transition?



- ★ It is working and there is demand for it
- ★ We know it is part of what is going to make our local place better

Share your responses  
with one another by  
**visiting our**  
**Future Tree**

Continue these conversations to  
find the path to your own

**‘good growth or  
good ending’**

**Thank you**

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