

STRUCTURE

BIG LOCAL AREAS

10TH NOVEMBER 2021:

Navigating difference and disagreement

24TH NOVEMBER 2021:

Power & Belonging

EARLY FEBRUARY 2022:

Principles for change

REPs

17TH NOVEMBER 2021:

Navigating difference and disagreement

1ST DECEMBER 2021:

Power & Belonging

COACHING

DECEMBER 2021 - JANUARY 2022

We will also provide individual or pair coaching sessions to 10 individuals who attend the above sessions to focus on more specific matters that might be stopping them from being equitable leaders.



DIVERSITY, EQUALITY AND INCLUSION (DEI) PROGRAMME (Nov 2021-Feb 2022)

WE HAVE DEVELOPED A SET OF LEARNING SESSIONS WITH THE AIM TO GUIDE AND SUPPORT YOUR ACTIVE AND CONSCIOUS DRIVE TOWARDS DIVERSE AND EQUITABLE BIG LOCAL AREAS.

WHO WE ARE:

We are a social enterprise actively advocating for a society where everyone is valued and empowered. We help teams, networks and organisations to learn from, nurture and recruit individuals that they would not normally meet.



Tess Cooper



Prisca Munzamba



Janice Gittens

THIS PROGRAMME WILL BENEFIT YOU IF YOU WOULD LIKE TO:

- Improve the way you work through DEI, without it becoming an extra responsibility
- Build trusting relationships within and across communities you are involved with
- Address collective needs and prioritise with purpose
- Attract different kinds of people
- Foster better representation, inclusion and cohesion in your communities

YOU WILL LEAVE WITH:

- Knowledge of new leadership/governance methods which can also be applied outside of the Big Local Areas context
- Knowledge of how to ask the right questions and then respond to challenge and feedback constructively
- Understanding of how to build structures that support equitable decision-making
- Confidence to talk about DEI practically and openly with different groups

YOU WILL BRING WITH YOU:

- A desire to share your knowledge with others
- Openness to experiencing the value and benefits of solidarity
- Eagerness to understand your value and power to create change
- Determination to consider how small communities can contribute to wider systemic issues and learn new ways to oppose them