

Local Trust | Big Local

***Working as a
Brilliant Team***

***Spring Event
2016***

‘TALK ACTION’

The Paper Game – in what ways did we act more or less like a brilliant team?

Pro's

Simplest + Easiest way to do it
↓
majority on same thought pattern

Didn't need a leader

Cons

Communication - who is able to reach paper safely
↑
Opportunities to State if you are able and OK with task

Assumptions

Brilliant

instinctive

organised access
half the table
- everyone called leech

good humor

Moved to less mobile

all motivated

no one took charge

jumped in!

Not-Brilliant

test no one change

uncomfortable positions

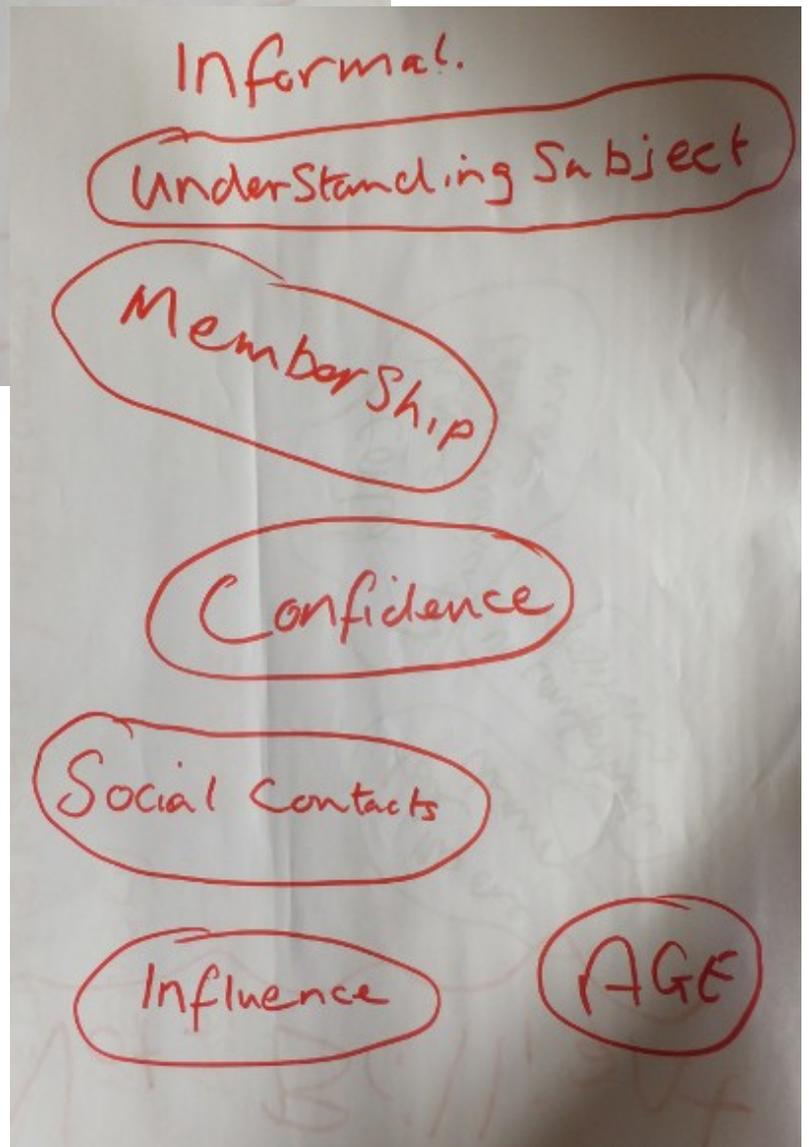
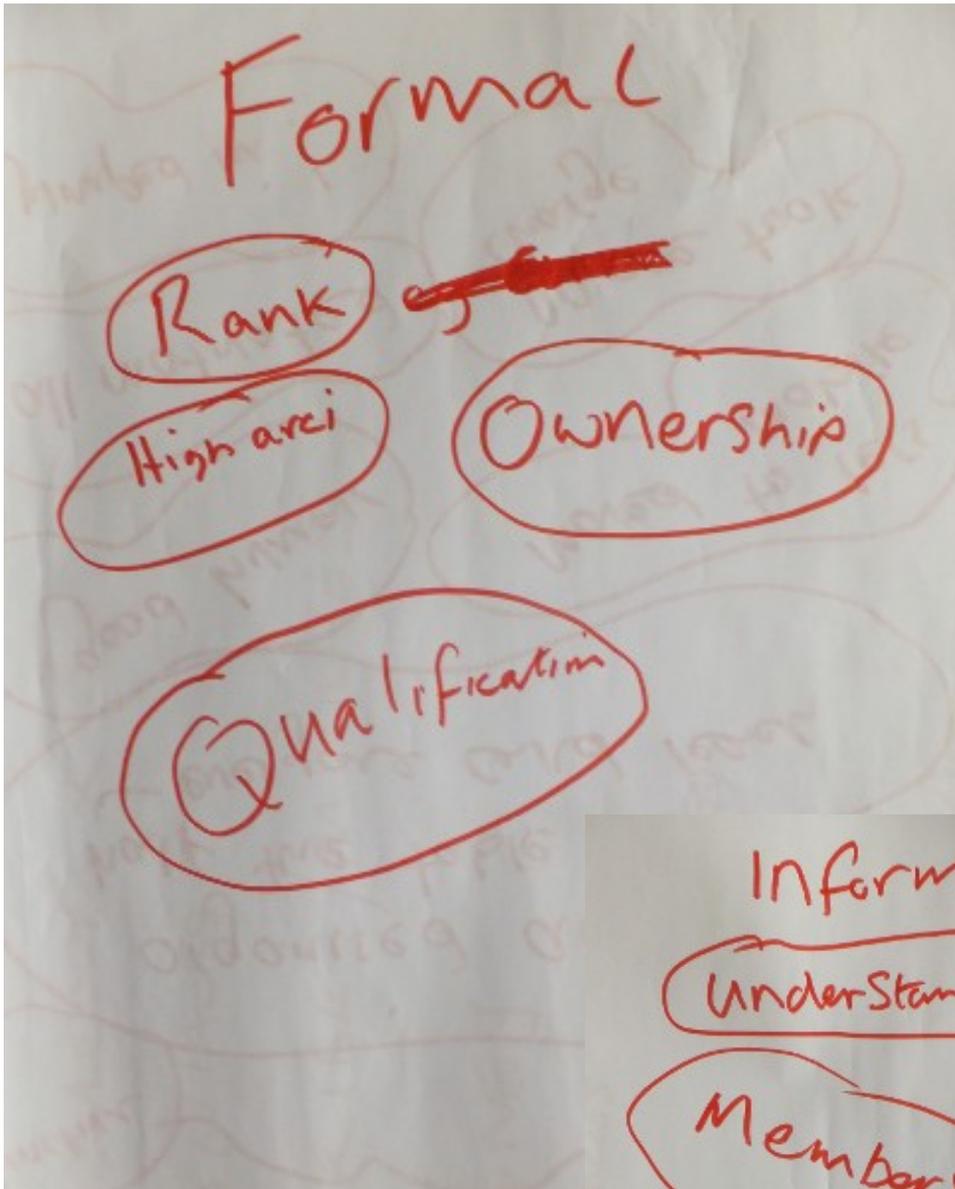
Could have communicated more

Power in Teams

- ① Formal eg: chair
- ② Informal eg: social status

10 or more ways people can
have power in groups / teams

Power in groups



Power in groups

INFORMAL POWER

KNOWLEDGE x 3

CONTACTS

✓ SCRIBE / MINUTES

MONEY

DIPLOMACY

TIME AVAILABILITY

ENTHUSIASM

SHOUTING AROUND

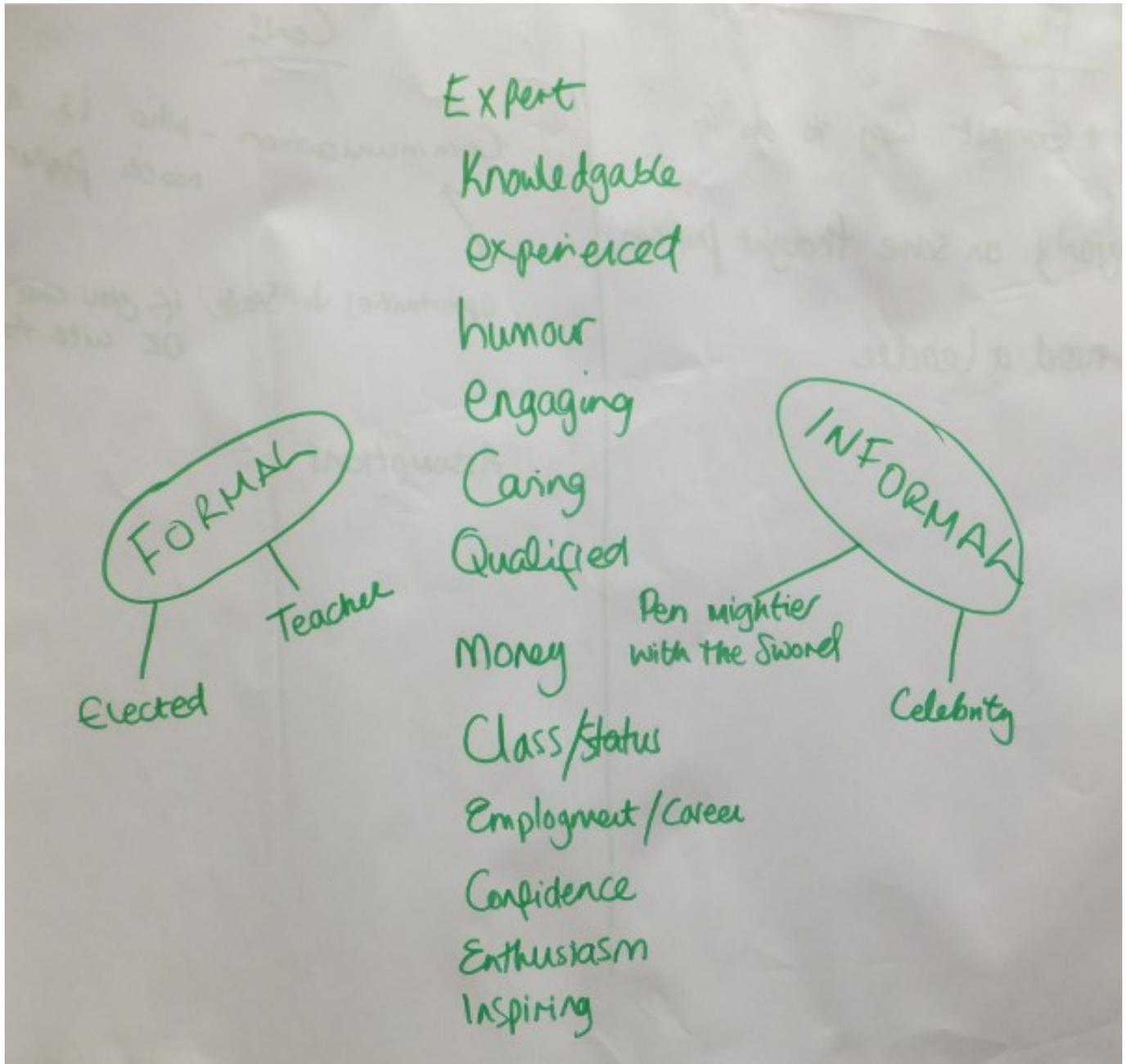
NEGATIVE ATTITUDES

RELATIONSHIPS / ALLEGENCES

MEMORY

ASSUMED STATUS

Power in groups



‘TALK ACTION’

Resources on brilliant teamwork:

Meeting **facilitation tools**

Active listening

Dealing with difficult behaviour

Positions, Interests & Needs

Groups and meetings

Community group dynamics

Plugging people in to your group